



December opportunities for 16 to 24-year-olds in Plymouth!

Looking for opportunities to develop new skills, access training or education, and gain experience to find your dream job or career? We can help. Every month we put together the latest opportunities across the city, so look through and if anything catches your eye, please get in touch with our Youth Hub duo, Rhianne and Katie, or if you're not yet connected, [sign up as a member here](#) for a call back.

Don't forget you can help yourself to Plymouth-based information, advice and guidance through our Youth Hub Resource Bank [here](#) and check out the latest opening hours [here](#).

Upcoming Events

Arts University Plymouth - Campus Tour Drop-in

When: Friday 5 December

Time: 12pm to 4pm

Where: Tavistock Place, PL4 8AT

[Click here](#) to register

Arts University Plymouth - Campus Tour Drop-in

When: Saturday 6 December

Time: 9.30am to 11.30am

Where: Tavistock Place, PL4 8AT

[Click here](#) to register

Arts University Plymouth - Campus Tour Drop-in

When: Friday 12 December

Time: 12pm to 4pm

Where: Tavistock Place, PL4 8AT

[Click here](#) to register

Sector Drop-in Sessions

For anyone interested in Plymouth's growth sectors (the ones where there are lots of job opportunities), Skills Launchpad Plymouth hosts sector sessions. Join our experienced sector co-ordinators for practical advice and guidance, and to discuss the latest skills, training, and job opportunities.

- Mondays are focused on childcare, health and social care
- Tuesdays are focused on construction and the built environment
- Thursdays are focused on supporting adults over 25, graduates and the military community
- Fridays are focused on hospitality, retail, and tourism.

Curious about the green economy? You should be! It affects multiple job sectors and is a big priority here in Plymouth. Explore the [Green Economy page here](#) to access the Green Horizons guide and resources.

Access Pre-Employability Support

If you are looking to get a job, we work with some great organisations that can help you to prepare for work. Whether you would like some impartial careers advice and guidance, support with your CV, cover letters and/or interview prep, we can help.

My Future Mentoring Programme

YMCA Plymouth is expanding their mentoring programme let Youth Hub members have a TRY:

T - talk about mentoring – what is it? How could it help YOU?

R – relationship building – find the right person for YOU

Y – your choice – what do YOU want from the experience

You'll be matched with a mentor with similar interests to you and they can help you with finding a job, education, learning new skills, building confidence, writing a CV, managing money - anything you need help with. You and your mentor will meet in a public space at least once a month for about an hour to have a chat. Want to find out more? Speak to one of the Youth Hub Coordinators, or email Sarah sarah.newberry@ymcaplymouth.org.uk.

The King's Trust

From the 'Team Programme' to 'Get Into' and 'Get Started' programmes, these help you explore job opportunities in particular sectors, support you to start your own business and more. If you are aged 11-30 and not in full-time training or employment, the King's Trust can help...

Team Programme – run by City College Plymouth

This 12-week programme is focused on developing confidence, team building skills, involves a residential, fun activities, a community project and a two-week work placement and support with next steps. Interested? [Click here](#) to find out more and apply.

Real Ideas

Introduction to AI

The digital world is constantly changing and today it's all about AI (artificial intelligence). Would you like to learn about how AI can help you improve your CV and job applications? We are offering the following one day course on two dates in December:

Course dates: Friday 5 December or Friday 12 December

Session times: 10am to 2pm

Location: Market Hall, Devonport

To register your interest, call 07966 230306 or email yes@realideas.org.

Young Devon

The Young Devon 'Change Academy' delivers a range of skills, courses and qualifications, teaching young people skills for life, to help them thrive in their futures.

[Independent Life Skills](#) – Thursdays and Fridays

This course is all about building confidence in next steps and is designed to support young people back into education, develop life skills and help you live independently. Working in small groups you will gain an Entry Level 3 qualification covering topics such as getting about safely, assertiveness and basic cooking, as well as a small volunteering project and some English and maths.

Work Based Learning – Monday to Wednesday

This is a Level 1 course that offers the option of achieving up to a Level 2 in maths and English Functional Skills qualifications (Level 2 is equal to a GCSE in these subjects). Over 12-weeks you will gain skills for employability, focusing on CV writing, interview skills and employment rights.

Where: Young Devon, Mutley Plain, Plymouth

When: enquire for start dates

Time: 10am to 3pm

To find out more, or book your place, please call **01626 356720**, or email

thechangeacademy@youngdevon.org

Eat That Frog

A fully funded, Plymouth based, six-week programme for 16–18-year-olds, LE@P is perfect for you if you want to build confidence, learn new skills and take steps towards employment or further training.

Across the six-weeks, the LE@P programme will focus on the following specialised support areas:

- work and careers
- health
- money and budgeting
- digital skills.

For more information, e-mail info@eatthatfrog.ac.uk.

Fotonow

‘Unlocked Youth’ is Fotonow’s youth programme aimed at supporting 13 to 18-year-olds to engage in media and take part in cultural opportunities. The youth creative media group is all about having fun while developing skills and knowledge in the world of creative media. This is a weekly group that meet every Mondays between 4.30pm and 6.30pm. To find out more, or contact Fotonow, please click [here](#).

Gifted Women Employability Programme

The local team at Gifted Women are all about unlocking doors to employment for women (aged 18+) overcoming multiple disadvantages and rebuilding their lives. If you feel unable to access employment because of your life experiences and would like to get into work but aren’t sure where to start, this charity is able to support with creating CVs, supportive work experience placements through their collaboration with employers in Plymouth and Tavistock. To find out more email Emily at emily@giftedwomen.co.uk

National Careers Service

For help preparing for jobs, you may like to get started by booking a free appointment with the local National Careers Service team. Barbora and Ian support the Skills Launchpad Plymouth team in providing face-to-face support for anyone 19+. They can help you to make decisions on learning, training, and work at ALL stages of your career and best of all... it’s **FREE!**

Explore Green Careers

Tinside Cove: Coastal Clean

- Wednesday 3 December
- Wednesday 7 January

This monthly gathering open to anyone who wants to help care for the beautiful Tinside area with a clean-up led by Plymouth Sound National Marine Park Rangers and volunteers.

Whether you're a seasoned volunteer or just dipping your toes into community action, there's a spot for you. Volunteering not only helps keep the area clean and welcoming, but it also boosts your wellbeing—think blue mind, that calming, connected feeling we get from being near the sea. Come and help make shore a healthy place to live for all creatures whether human or marine and learn about some of the biggest threats facing the marine environment from pollution and plastic. We will provide tea, coffee and biscuits after!

Book a space [here](#).

The Rock Pool Project – BioBlitz Challenge

Be part of this exciting marine conservation initiative at the stunning Plymouth coastline. The [Big Rock Pool Challenge](#) is a fun, competitive rock-pooling event where participants race against time to discover and find local marine species. As part of our community-driven project, you'll help gather valuable data supporting UK marine biodiversity conservation.

Where: Mount Batten Beach, PL9 9SJ

When: Saturday 6 December

Time: 11.30am

Discovery College Supported Internship – Green Spaces

The outdoor and environmental industries are growing, with a rising demand for skilled workers in landscaping, horticulture, site maintenance, and green space management.

This internship offers a structured pathway into employment for young people who thrive in practical, outdoor settings, with opportunities to progress into roles such as Landscape Assistant, Estate Worker, Site Maintenance Assistant, Park Ranger Assistant, or Gardener. This internship will equip you with the skills and experience needed for a range of careers within the sector.

Entry requirements: You must be aged 16-24 and have an Education Health Care Plan (EHCP)

[More information here.](#)

Explore Different Cultures with the Turing Scheme

Local training provider On Course South West has secured funding to carry out placements and projects abroad for eligible students aged 19+ between now and 31 August 2026. Trips away will include Italy, Iceland, Sweden and more with an aim to enrich learning taking place through On Course South West courses and improve participants personal and social skills, applying learning in a different cultural context. Want to find out more and check eligibility details? [Click here.](#)

Are you a young person with an Education Health Care Plan (EHCP)? Have you considered a Supported Internship?

A supported internship offers 16 to 24-year-olds with an EHCP the opportunity to work towards an accredited qualification(s) and take part in a work placement opportunity with the support from an expert job coach. This study programme can last between six months to a year, depending on the individual's progress and future. Here in Plymouth, we have grown the number of Supported Internships available. There are opportunities available with:

[City College Plymouth](#) – focused on jobs within Plymouth City Council

[Discovery College](#) – focused on sport & leisure, hospitality, and green spaces

[Your Future team at On Course South West](#) – focused on Business and Administration; Customer Service; Health and Social Care; Digital, Creative and Design; Green Skills; Education and Early Years

[Eat That Frog](#)

[Greenlight Safety and Training](#) – focused on construction

To find out more and arrange a conversation about opportunities, [sign up as a member of Skills Launchpad Plymouth here.](#)

If you have special educational needs or disabilities, you may also be interested in the Monday sessions at Poole Farm.

SEEDS (Send Exploring and Enhancing Digital Skills)

Did you know that every Wednesday at Efford library between 2pm and 4pm there is a free group that offers sessions around digital and photography skills sessions for those with SEND or those looking to develop their confidence? You don't need to have a formal ECHP to attend, but you do need to be currently seeking opportunities for training or employment and aged 16 to 24-years-old.

Want to find out more? Contact Rachel at sendyouthwork@plymouth.gov.uk

Volunteer

[Volunteering](#) is a fantastic way to test out different jobs to find out what you prefer, as well as helping you to gain experience and develop soft skills that are useful in all careers. You may also choose to volunteer to give back and share your skills and experience with others.

Plymouth has lots of great volunteering opportunities with organisations including Citizens Advice Plymouth, Shekinah, University Hospitals Plymouth NHS Trust / NHS Cadets, St John Ambulance, Age UK Plymouth, Elder Tree Befriending, Trevi, Plymouth City Council, The Box, Barnardo's, Devon Mind, The Zone, Devon Wildlife Trust, Gables, Devon and Cornwall Police, Ocean Discovery Rangers, National Marine Aquarium, Clean Our Patch, Nature Plymouth and Moor Trees.

You can also explore vacancies broadly by visiting [Volunteering | PLYMOUTH.GOV.UK](#) or [GoVolunteering](#)

Opportunities vary from helping people, animals and children, to admin, retail and customer service. There are also environmental opportunities outdoors or in nature/gardening, right through to media, history and fundraising. What a brilliant way to develop your skills and meet new people!

For anyone aged 18+, Plymouth City Council has a big push on Good Neighbour Support Volunteers right now - [details here.](#)

If you are aged 19+, as part of Plymouth's Volunteering Passport, which is recognised by many organisations hosting volunteers across the city, you can also access On Course South West's last Friday of every month day of emerging course delivery. This helps volunteers achieve a digital badge acknowledging training that supports their volunteering. If you'd like to find out more, [click here.](#)

Apply for apprenticeships

Apprenticeships are real jobs with training. They start all year round and are not just for school leavers!

Apprenticeships are a great way to earn while you learn, gain a nationally recognised qualification, and study from Level 2 right up to degree-level, depending on the role you are working towards.

If you are worried about the financial side of an apprenticeship salary, you could be entitled to claim universal credit to top you up, so don't rule it out as a possibility.

In the latest edition of Plymouth's exclusive apprenticeship bulletin, there are hundreds of apprenticeship vacancies. Find out more [here](#)

Apply for jobs

There are many reasons why you might be looking for a new job, but the great news is that there are thousands of jobs available, right now, in Plymouth.

For advice on where to apply and things to consider, [click here](#)

Explore self-employment

Have you always dreamt of starting your own business? It can be both an exciting adventure and daunting, especially if you have additional barriers to overcome, such as disability or being long-term unemployed.

We have added lots of information and links to support you in setting up your own business in our Resource Bank [here](#) and we also suggest checking out the upcoming courses with the [National Careers Service](#), [On Course South West](#), [the King's Trust](#) and [City College Plymouth](#) that can help you with starting your own business.

Enterprise Programme – The King's Trust

Aged 18 to 30 and have a business idea you're passionate about? The King's Trust's free Enterprise programme is here to help you turn that idea into a reality. With expert-led workshops, one-to-one support, and opportunities to apply for funding, they provide the tools you need to create a strong business plan and launch a successful business. [Click here](#)

Brush up on your English and Maths

You may be bored of being asked whether you have your English and maths GCSEs, or a Functional Skills Level 2 in numeracy and literacy, but the fact is, these skills matter and can really help you to get better jobs and earn more money in the long run. Here in Plymouth, there are several training providers who can help. Many build it into a full-time study programme or help you do it alongside an apprenticeship or traineeship, but you can also do your English and/or maths as a standalone course (if you're 19+).

If it is maths you need help with, you may have heard of the Multiply project. Across Plymouth through this funding, providers such as [The Focus Training Group](#), [Real Ideas](#), and [On Course South West](#) and others are delivering practical maths courses to make maths more fun. [Argyle Community Trust](#) is offering a great programme for parents based in Ivybridge including an hour of learning through play for the little ones whilst parents learn.

If you are aged 19+ and already enrolled on a maths course but struggling with a specific part of the course, you can drop into On Course South West at Cobourg House on Mayflower Street (PL1 1QX) for Maths Monday to discuss any skills support you need help with.

Get into training or education

It's never too late to learn new skills. Whether you didn't quite get your C/4 grades in your English and/or maths at school, or if you want to take your existing qualifications to the next level, Plymouth has lots of providers offering education - and the courses are quite often free.

Courses range from business and coding to hair and beauty, animal care, sport and fitness, military preparation, cooking and more. Many can even help you to access university-level study.

- Your choices at 16 – [click here](#)
- Your choices at 18 – [click here](#)

You may also like to read the 2025-26 edition of 'Which Way? Your Way!' which is focused on helping young people better understand their options for education and training post-16 – check it out [here](#).

Skills Bootcamps

If you are aged 19+ you may also be interested in exploring **Skills Bootcamps!**

The Skills Bootcamps are fully funded for learners and are part of the Government's Lifetime Skills Guarantee, helping everyone gain skills for life. They are designed to help teach and strengthen skills for anyone who wants to increase their business activity, upskill in their current role, or gain vital skills to secure a new position.

Find out more:

- for digital productivity and AI in education, green protection of natural resources, or live events, [click here](#)
- for digital marketing, leadership and management, or sustainability for leaders [click here](#)
- for welding, EV charging and infrastructure, solar and renewables, coaching and mentoring in healthcare, [click here](#)
- for agile project management, AI for business, and productivity and IT skills, [click here](#).

Training delivered online

A few of our partners also offer free online courses, so why not gain a new qualification or skill from the comfort of your own home?

Courses range from computer essentials, professional development, and digital design and marketing to business admin, specialist care courses, and interview skills.

Get started with the links below:

- [Achievement Training online courses](#)
- [City College Plymouth online courses](#)
- [Clarion online courses](#)
- [National Careers Service online courses](#)
- [On Course South West online courses](#)
- [Skilltec Training online courses](#)
- [FutureLearn](#)
- [Learn My Way](#)

Opportunities in construction

The construction industry is booming. If you want to find out about the latest skills, training, education, apprenticeships and jobs available locally, your first stop should be the **Construction and the Built Environment Drop-in**, just drop in on a **Tuesday** between **10am and 3pm**.

You may like to look at upcoming short courses and accreditations for new and experienced tradespeople with:

- **City College Plymouth**
- **Greenlight Training**
- **Focus Training**
- **Skills Group**

New to construction?

- Complete the **Sherford Skills CSCS Onsite Experience** course to get up to date with construction health and safety, gain your Construction Skills Certification Scheme (CSCS) card which includes the Level 1 Award in Health and Safety in a Construction Environment and CITB health and safety touch screen test, and take part in occupational hands-on training.
- Why not check out **Greenlight Training** or **CTSW's** two-week pre-employment courses? Both will give you a great opportunity to develop your skills and get a feel for what you enjoy.
- Check out **City College Plymouth's** Green Skills and Retrofit Bootcamp – Click [here](#)

Get Hard Hat Ready with Kier and City College Plymouth

Like the idea of being part of the South West's booming construction industry? Kier and City College Plymouth are running a five-week Hard Hat Ready programme. The course will cover:

- Bricklaying
- Plastering
- Painting and Decorating
- Carpentry
- Plumbing
- Health and Safety
- CSCS card

These courses start monthly. If you would like to take advantage of this fantastic **FREE** programme, please click [here](#).

For more information on the latest opportunities in the construction and built environment sector, [check out the Building Plymouth landing page here](#).

Opportunities in health and social care

There has never been a more important time for the health and social care sector, and there continues to be a shortage of workers, particularly in the home care sector.

Whether you have a background in care or a feeling that you may be good at it, there are lots of ways to find out more.

- Drop into **Caring Plymouth's Health and Social Care Job Shop**, every **Monday** between **10am and 3pm**.
- Look at the 'Work in Care' campaign page for opportunities [here](#).
- Explore the jobs and volunteering opportunities available with Livewell Southwest [here](#).

- It's also worth exploring the e-learning section above, as there are lots of free online courses you can do to develop skills for the health and social care sector.
- For more information on all things health and social care, check out [the Caring Plymouth landing page here](#).

Opportunities in tourism, hospitality, retail and leisure

The visitor economy is one of Plymouth's largest sectors, contributing over £300 million to the city's economy. Such a large sector presents many opportunities for work, training and volunteering. Whether you are great with people or are proud of your city and want to share that feeling, there are lots of ways to get involved and find out more.

- Drop into **Welcoming Plymouth's Job Shop**, every **Friday** between **10am and 3pm**.
- Explore work opportunities through [Caterer.com](#), [Leisure Jobs](#) or [Retail Choice](#).
- Explore the volunteering opportunities available with The Box [here](#).
- Look at [Visit Plymouth](#) to get an idea of the sort of businesses and careers you could get involved with.
- City College Plymouth provide plenty of learning opportunities for development in the sector, whether you're a school leaver or an adult learner (aged 19+):
 - [Hospitality & Catering](#)
 - [Adult Skills Guide](#)
- [On Course South West](#) offer a wealth of courses including online customer service Level 2 [course](#).

Access mental health support or boost your confidence

Kooth

Kooth is a free digital mental health and wellbeing service that is available for free to people living in Plymouth, designed to help anyone aged 11-19 manage their own emotional health and wellbeing through anonymous and confidential support.

This safe online space helps people to access therapeutic activities, with a peer support community, self-help articles and forums and discussion boards moderated by qualified practitioners. Users can also keep an online journal and keep track of their wellbeing via an interactive goal tracker. This will be accessible 24 hours a day, seven days a week. There is also a one-on-one live text chat and messaging counselling service with a team of qualified practitioners. See for yourself, [here](#)

Devon Mind

Do you struggle with anxiety? If so, why not sign up to take part in a session to help with understanding anxiety and to learn tips and tools for managing anxiety with Devon Mind? Look at the [upcoming courses and workshops here](#).

You could also join a monthly support group. [Take a look here](#) at the different groups you can attend or click here for [wellbeing activities](#).

Shekinah

If you are aged 18+ there is so much to get involved in with Shekinah. They can help with short courses around personal development, handling stress and anger, mentoring and coaching, mental health, sexual health, as well as more employability related skills such as English, maths and using computers.

To find out more about their Learning Exchange Programmes, click [here](#). Alternatively, for a safe and friendly place to find out about jobs, courses, and benefits you can drop in and see the team at Stonehouse Creek, PL1 3SF every Friday, 12.30pm to 3.30pm

Improving Lives Plymouth

This is a great support organisation offering various peer support groups including one to help people manage long term health conditions and one for people with learning disabilities to develop independence in a safe space. Find out more [here](#).

Routes to Grow

Loneliness can affect us all, at any time of our lives. We might live in a busy city or a rural location, on our own or with others and still feel isolated. Routeways has set up a drop-in service to help combat loneliness – a cuppa and some company and a chance to get involved with their lovely garden within Devonport Park. Explore Routes to Grow [here](#).

Art, Craft and Laughter

Life can sometimes be overwhelming and having a space to be able to go, take timeout and breathe might just be what you need.

Art, craft and laughter are offering mental health, wellbeing art and craft groups. Search 'Art, craft and laughter' on Facebook or Instagram. For more information on accessing this mental health support in Plymouth, click [here](#).

Andy's Man Club

Aiming to end the stigma surrounding mental health, Andy's Man Club has created a judgment-free, confidential space where men can be open about the storms in their lives. For information on this free, weekly, peer support group for men, [click here](#).

The Mix

The Mix is a digital charity based in the UK. Their primary goal is to offer essential supporting for under 25s, addressing 'the embarrassing issues' and issues dear to the hearts of the young people who use its service - from exam stress to sex. With a chat choice, crisis messenger service and links to apps and tools, check it out for yourself - [click here](#).

KARST

In partnership with Outlands, KARST presents a weekend of experimental music and performance in Plymouth. It is an opportunity to experience talking, dancing, singing and socialising.

For more information on how to book, click [here](#).

Theatre Royal, Our Space

This programme is for people aged 18+ with lived experience of homelessness, mental health issues, substance misuse, reoffending, or those who feel socially isolated to provide free, regular and meaningful activity that contributes to recovery and rehabilitation.

Interested in finding out more? Email ourspace@theatreroyal.com

Find out more ...

For information about any of our partner programmes, simply e-mail skillslaunchpad@plymouth.gov.uk, or visit www.skillslaunchpadplym.co.uk to sign up as a member and one of the team will contact you.